

## Ampoc Far-East Co., Ltd Method for Election of Directors

- I. Elections of Directors shall be conducted in accordance with the Method.
- II. For elections of Directors, each share will have voting rights in number equal to the directors to be elected and may be cast for a single candidate or split among multiple candidates.  
If the candidate nomination system is adopted for the election of Directors, the Company complies with requirements under the Company Act and relevant laws and regulations.
- III. The Board shall prepare separate ballots for Directors in numbers corresponding to the Directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders' meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- IV. Before the election begins, the chairperson shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel.
- V. For elections of Directors, the ballot boxes shall be prepared by the Board and publicly checked by the vote monitoring personnel before voting commences.
- VI. If the candidate is a shareholder, the name and the shareholder account number shall be entered in the "candidate" column in the ballot. If the candidate is not a shareholder, the name and the ID number shall be indicated on the ballot. If the candidate is the government or a company, the name of the government or the company as well as its representative shall be entered in the ballot. If there are several representatives, the names shall be entered separately.
- VII. A ballot is invalid under any of the following circumstances:
  - (I) The ballot was not prepared by a person with the right to convene.
  - (II) A blank ballot is placed in the ballot box.
  - (III) The writing is unclear and indecipherable or has been altered.
  - (IV) If the candidate is a shareholder, the account name or shareholder account number is inconsistent with the shareholders' register; if the candidate is not a shareholder, the name or ID number is not consistent upon verification.
  - (V) Other words or marks are entered in addition to the account name (name) or shareholder account number (ID number) of the candidate and the number of voting rights allotted.
  - (VI) The account name (name) or shareholder account number (ID number) of the candidate is not indicated.
  - (VII) Two or more candidates are indicated in one ballot.
- VIII. Directors of the Company are elected by the shareholders' meeting from capable persons, and those who receive more votes represented by the ballots shall be elected as Directors based on the sequence in accordance with the number stated in the Articles of Incorporation. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.
- IX. The voting rights shall be calculated on-site immediately after the end of the poll, and the results of the calculation shall be announced by the chairperson on the site.
- X. The Board of the Company shall issue notifications to the persons elected as Directors.
- XI. Unaddressed matters shall be subject to the requirements of the Company Act, Articles of Incorporation, and relevant laws and regulations.
- XII. The Method was implemented after being approved by the shareholders' meeting, and the same shall apply upon any amendment.